

# Productivity

WHERE PARENTS AND KIDS COME TO SHARE THEIR DAY

## Bernard Information Package





# Childcare Academy Information

## Academy Hours

Monday-Friday 6:30am to 7:30pm  
Saturday 9:00am to 5:00pm

## Contact Us

[info@productivity.com](mailto:info@productivity.com)  
[www.productivity.com](http://www.productivity.com)  
[778-214-7406](tel:778-214-7406)

## 3 Locations in Kelowna

*Leon Campus*  
540 Leon Avenue

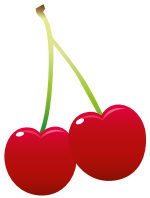
*Sutherland Campus*  
1521 Sutherland Avenue

*Bernard Campus*  
1499 St Paul Avenue  
Suite 600



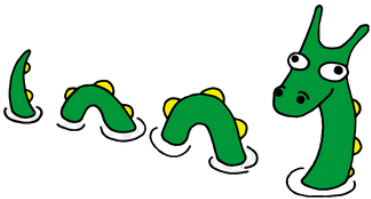
# Our Programs & Age Groups

## Little Cherries



This room is dedicated for our youngest ProductKIDvity members ranging from 6 months to 1 year in age. This room is fully equipped for everything a baby needs and is right next door to our nursing room making it easy for Mom to pop-in for feedings if needed.

## Ogopogos



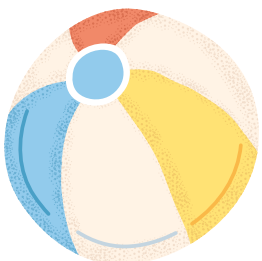
These rooms are dedicated for our 1-2 year olds. The Ogopogos will take part in many indoor and outdoor activities, like arts, crafts and sensory play, and practicing their physical, fine motor, gross motor and discovery skills.

## Knox Mountain Climbers



This room is dedicated for our 2-3 year olds. Similar to our Ogopogos, the Knox Mountain Climbers will take part in many indoor and outdoor activities. In this room, we have a strong focus on supporting potty training as well as supporting and encouraging independence.

## Lakeshore Learners



This room is dedicated for our 3-5 year olds and has a strong focus on pre-school education and preparing our learners for their entrance into full-time school. Each day, our Lakeshore Learners follow lesson plans that include group projects, art and science activities, scissor handling, storytelling and reading, name recognition, practicing letters and early writing skills, including numbers, dates, and shapes.





## Meet Charlene de Dood, Director of Childcare at ProductKIDvity

Hello Prospective ProductKIDvity Families!

My name is Charlene de Dood and I am the Director of Childcare across all ProductKIDvity centres. I have been with the company since inception and I am very excited to introduce myself to you and your family!

Before moving to this position, I had started my career in Vancouver at the Vancouver Society of Children Centre in 2013 as a casual Early Childhood Educator working in all 14 VSOCC centres. This exposure to a multitude of Early Childhood Educator skill sets and personalities deepened my knowledge and experience as Early Childhood Educator. In addition, my work experience in the administration office gave me insight into the procedures of running and opening a VSOCC centre.

Prior to my latest role with ProductKIDvity, I was given the opportunity to be a Program Supervisor of two classrooms (3-5 years and a Junior Kindergarten) at WestVillage Children's Centre (VSOCC). My experience as an Early Childhood Educator and most recently as a Supervisor I & II, has given me the leadership skills and deepened my empathy for families and Educators.

I am passionate about what I do! Everything from providing a safe, educational and fun environment for children to grow and develop to collaborating with my coworkers to creating strong partnerships with families. The smiles and growth from all of the above is my personal measurement of success.

In my free time I love spending time with my husband Isaac, our puppy Couver, family and friends. I enjoy listening to live music, camping and being in the sunshine!

I look forward to meeting you and your family. Please feel free to email me at [director@productkidvity.com](mailto:director@productkidvity.com) with any questions you may have.



# Outside the Box Childcare Solutions



## Unique Offerings

At ProductKIDvity, our services go above and beyond your traditional daycare experience.

We offer three levels of service to reflect the individuality of each family and their unique needs.

Our programs are as follows:

- ProductKIDvity Plus: 8:00-5:00pm, with food, and one Saturday per month.
- ProductKIDvity Platinum: 6:30am-7:30pm, with food, and every Saturday per month.





# Equitable Wages for Educators

At ProductKIDvity, we're not just redefining childcare solutions; we're setting new standards by prioritizing fair compensation for our team members.

While the typical wage for Early Childhood Educators in Canada stands at \$20.47 per hour, we are committed to providing 40% above market rates. On average, our employees earn over \$30.00 per hour.

This dedication to fair pay translates into a positive work environment, fostering a happier team, greater employee retention, and dependable care for your family.

We take pride in our rigorous hiring process, ensuring that we onboard the most skilled and qualified educators in the field, particularly focusing on Infant Toddler Educators and Early Childhood Educators.



# Infant/Toddler Fees

Our infant/toddler programs are for children aged newborn to 36 months. They feature a variety of motor, creative, music, sensory, and language experiences, which help children learn through free play and exploration.

The ratio is one staff member to four infants, and we maintain that at all times as per Interior Health Authority regulations.



CHOOSE YOUR

# Pricing Plan

*Bernard Location*

## ProducKIDvity +

**5 days: \$1499**

**3 days: \$1133**

**2 days: \$904**

*\*Includes CCFRI reduction\**

- Licensed childcare from 8am-5pm, Monday through Friday.
- Full nutrition program including AM snack, Lunch, and PM snack.
- 1 Saturday of childcare per month from 9-5pm (included with part-time options as well).

## ProducKIDvity Platinum

**5 days: \$1799**

**3 days: \$1637**

**2 days: \$1415**

*\*Includes CCFRI reduction\**

- Up to 13 hours of licensed childcare from Monday to Friday beginning at 630am and ending at 730pm.
- Full nutrition program including AM snack, Lunch, PM snack, and Dinner.
- 4 Saturdays of childcare per month (included with part-time options as well).
- Access to valet program and family meals.





# Junior Kindergarten Fees

This Junior Kindergarten program is dedicated for our 3-5 year olds and has a strong focus on pre-school education and preparing our learners for their entrance into full-time school. Each day, our Lakeshore Learners follow lesson plans that include group projects, art and science activities, storytelling and reading, name recognition, practicing letters and early writing skills, including numbers, dates, and shapes.

The ratio is one staff member to eight toddlers and we maintain that at all times as per Interior Health Authority regulations.



CHOOSE YOUR

# Pricing Plan

*Bernard Location*

## ProducKIDvity +

**5 days: \$1350**

**3 days: \$964**

**2 days: \$771**

*\*Includes CCFRI reduction\**

- Licensed childcare from 8am-5pm, Monday through Friday.
- Full nutrition program including AM snack, Lunch, and PM snack.
- 1 Saturday of childcare per month from 9-5pm (included with part-time options as well).

## ProducKIDvity Platinum

**5 days: \$1499**

**3 days: \$1302**

**2 days: \$1093**

*\*Includes CCFRI reduction\**

- Up to 13 hours of licensed childcare from Monday to Friday beginning at 630am and ending at 730pm.
- Full nutrition program including AM snack, Lunch, PM snack, and Dinner.
- 4 Saturdays of childcare per month (included with part-time options as well).
- Access to valet program and family meals.



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# Parent Reference Program

We have created a parent reference program to help you make an informed decision about attending ProductKIDvity.

Our parents have volunteered for this and promise to provide an un-biased, objective opinion on their experience with our centres to help better inform prospective families.

Our parent referral contacts are:

- Andreea Teleske: [andreea.teleske@vialto.com](mailto:andreea.teleske@vialto.com)
- Trevor Walker: [info@trevorwalkerphotography.com](mailto:info@trevorwalkerphotography.com)
- Stephanie King: [info@stephaniekingphotographs.com](mailto:info@stephaniekingphotographs.com)

Please feel free to reach out to these families via email if you would like to hear their perspectives on attending ProductKIDvity. They promise to be open and transparent with you about their experiences.



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# What's Different About The Bernard Campus?

Bernard is our most premium offering at ProducKIDvity. At Bernard, our families will experience:

- Higher staff to children ratios
- Enhanced programming including Yoga class, Music and Movement, and special extracurricular activities including Science and Book Fairs.
- Opportunity to utilize valet pick-up and drop-off services.
- Enhanced nutrition offering including after school snack packs, and monthly family meals.
- Complimentary family workshops from local service providers.

Please note that the Bernard Campus has not yet been approved into the CCFRI program, however, has every intention of being in the program upon our license being issued from Interior Health.



# Weekly Menu Snapshot

At ProductKIDvity, we understand the importance of providing nourishing meals for your child, without adding stress to your busy day. That's why we offer a nutritious, chef-prepared meal program designed to take away the worry and hassle for families.

Our carefully crafted menus are not only delicious but also tailored to meet the dietary needs of growing children. With us, you can rest assured that your child will enjoy wholesome meals while you enjoy peace of mind knowing they're well-fed and cared for.



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## BREAKFAST

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PEACHES AND CREAM OATMEAL W/ FRESH FRUIT

HANDMADE MUSHROOM & SPINACH QUICHE

FRENCH TOAST W/ FRESH BLUEBERRY AND LEMON COULIS

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## AFTERNOON SNACK

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FROM SCRATCH ZUCCHINI MUFFINS W/ FRESH FRUIT

VEGGIE SUSHI ROLLS W/ HOMEMADE MAYO DIPPING SAUCE

PRETZELS AND STEAMED CARROTS W/ HOUSE-MADE SPINACH DIP

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## LUNCH

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HOMEMADE BUTTERNUT SQUASH & PEAR

BISQUE W/ FRESH DINNER ROLLS

CHICKEN & VEGETABLE ALFREDO

SNEAKY MAC & CHEESE W/ CAULIFLOWER COTTAGE CHEESE SAUCE

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## DINNER

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HOUSE-MADE COCONUT CURRY W/ CHICKEN CHOW MEIN

HANDMADE TURKEY MEATBALLS & RICE PILAF

14 HIDDEN VEGGIE PASTA BOLOGNESE W/ HERB FOCACCIA

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Our Head Chef Brodie comes with over 20 years of experience as a professional chef in the hospitality industry. As a fellow ProductKIDvity parent, Chef Brodie has your child's best nutritional interests in-mind and strives to create a menu that is fun, but also nutritional. We also offer parent take-home meals that are available upon pick-up. If you're looking to feed the whole family, our kitchen has you covered!



# STEPS TO ADMISSION

We aren't just childcare. We are a community of like-minded, career-driven families who share the same values of innovative childcare solutions for our children. Here are the steps to admission into ProducKIDvity:

1

## REVIEW TUITION GUIDE:

Ensure you read our tuition schedules to understand the full commitment of attending ProducKIDvity.

2

## UNDERSTAND WAITLIST PROTOCOL:

We maintain a complimentary qualified waitlist for all of our centres. We give priority to those who wish to access all of our services.

3

## APPLY ONLINE:

Our waitlist requires zero financial obligation to join. If you wish to proceed with a full application, a \$100 registration fee applies. Join the waiting list [here](#).

4

## SCHEDULE TOUR AND INTERVIEW:

When a spot becomes available, our Director will reach out to schedule a tour of our facilities, followed by a family interview. The interview process lets us get to know you better and learn more about why you believe ProducKIDvity is a good fit for your family.

5

## ORIENTATION AND GRADUAL ENTRY:

If your application is successful following our interview process, we will set-up details for your child's orientation and gradual entry into the Academy.





## Questions? Contact us.

Please feel free to [read our FAQs](#) and visit our social media for the most up-to-date information.

If you are ready to apply for our program, please [follow this link](#) to our online application.

If anything arises or you have any further questions, please feel free to reach out to us at [info@productivity.com](mailto:info@productivity.com) and we will be happy to help. Thanks for your interest and we look forward to welcoming you to our facility soon!



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